



For Immediate Release

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**Virginia Business Systems named a
Top Workplace in Richmond**

Richmond, VA – **Virginia Business Systems (VBS)** was recently named a **2022 Top Workplace**. The ninth annual Top Workplaces program is conducted by the *Richmond Times-Dispatch* and Energage.

The list of 87 companies encompasses top-ranking businesses in four size categories: Mega, with 900-plus employees; Large with 400 – 899; Midsize with 125 – 399; and Small with 124 or fewer employees. VBS was honored as a Small Company with 68 Virginia based employees.

Jim Dotter, President & CEO of Virginia Business Systems announced, “Virginia Business Systems is proud to be among the “Top Workplaces in Richmond.” He continued, “We invest in our employees, our clients, and our communities. When you do the best for your employees, you can deliver the best to your clients. We believe in a workplace that encourages creativity, innovation, responsiveness, empowerment, and opportunity. A successful company supports successful employees.”

As part of the evaluation, *The Richmond Times-Dispatch* and Energage, a Pennsylvania-based employee research firm, invited 1,141 companies in the Richmond region to participate in the 2022 program. They then conducted workplace surveys and examined the companies’ core values and topics affecting workplace life such as leadership, managers, pay, benefits, training, and work-life balance. Other factors such as community involvement, diversity, and regional commitment are considered. VBS scores were among the highest and exceeded national benchmarks. Corporate culture and communications; leadership and planning; role satisfaction; work environment and overall employee engagement were all cited as positive attributes. Repeatedly the employees were quoted in anonymous surveys, citing the “family atmosphere”, the “culture of doing the right thing” and the “genuine concern for customers and employees.”

Mr. Dotter added “We have grown our business by caring for our clients and our team. We adhere to our Core Values; we act with integrity, and we take the time to listen. Our culture is collaborative, team oriented, and fun. “

VBS, and its sister company Edwards Business Systems of Pennsylvania, are a third generation, family owned and operated, award winning technology company. VBS provides Fast Forward Office Technology, document management technology and associated hardware, service, supplies and software solutions. Clients range in size from Fortune 500 Companies to small and medium sized businesses. VBS provides coverage and service in Richmond, Lynchburg, Charlottesville, Roanoke, Tidewater, New River Valley, and Shenandoah Valley. With their key partners they can provide coverage throughout the balance of the Commonwealth and the United States. They are an Authorized Dealer for Konica Minolta, Xerox, Lexmark, HP, KIP, Sharp, Square 9, EFI, and other leading names in the industry.

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